

ATT: Denise Manus
Fax # 901-396-4184

**IMPORTANT NOTICE
REGARDING BACKGROUND REPORTS**

In connection with your application for employment with Mid South Transport Inc., ("Prospective Employer"), they may obtain one or more reports regarding your credit, driving, and /or criminal background history from a consumer reporting agency and /or other sources. If the Prospective Employer uses any information it obtains from a background report in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer will provide you with a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon a background report, the Prospective Employer will notify you that the action has been taken and the background report was the reason for the action. The Prospective Employer cannot obtain background reports from consumer reporting agencies or other sources regarding you unless you consent in writing. If you agree that Mid South Transport, Inc. may obtain such background reports, please read the following and sign below:

I authorize Mid South Transport Inc., (Prospective Employer) to contact any organization or individual that I have listed on my employment application or resume or mentioned in job interviews and obtain from them any relevant information about my job qualifications, including my experience, skills and abilities. I understand that I am consenting to the release of safety performance information including crash data from the previous five (5) years and inspection history from the previous three (3) years as well as any reference-related information about me held or known by my former employers, supervisors, and co-workers. In addition, I consent to the release of any information about my education, experience, abilities, or work related characteristics or traits held or known by other organizations or individuals, including schools and education institutions, professional or business associates, and friends and acquaintances that Mid South Transport, Inc. might contact in the course of conducting a reference check or background investigation of my suitability for employment.

I understand and acknowledge that this release of information can involve my qualifications, performances, credentials, or other characteristics or factors affecting my suitability for employment with Mid South Transport, Inc. Specifically, I am authorizing the release of any information about my performance, experience, capability, attitude, specific events, or other work related characteristics that are currently are in the possession of the requested organizations or the managers or representatives.

In exchange for Mid South Transport, Inc.'s consideration of my employment application, I agree not to file or pursue any complaints, claims, or legal actions of any kind against any organization or individual that provides work related information about me to Mid South Transport, Inc. or its agents in accordance with the terms and intent of this release. I also agree not to file or purse any complaints, claims, or legal actions against Mid South Transport, Inc. or any of its employees, representatives, or agents arising out of their efforts to obtain work related information about me.

I have read the about Notice Regarding Background Reports provided to me by Mid South Transport, Inc. and I understand that if I sign this consent form, Mid South Transport, and/or any entity it retains to obtain such background reports may obtain reports of my credit, driving, and /or criminal background history in addition to information regarding my background, references, education, specific events and past employment.

I hereby authorize Mid South Transport, Inc. and its employees, agents, and affiliates to obtain the information authorized above.

Date: _____

Signature

Social Security # _____

Name (please print)

Date of Birth _____